



অসম কলেজ শিক্ষক সংস্থা

ASSAM COLLEGE TEACHERS' ASSOCIATION

Regd. No. 51/236/1956/57

Affiliated to All India Federation of University and College Teachers' Organisations
ACTA HOUSE, SOLAPAR, GUWAHATI- 781 008

www.acta.org.in

Ref. ACTA/03/13

Date 17/12/2013

To

The Director
Higher Education, Govt. of Assam
Kahilipara, Guwahati- 781028.

Sub: An Integrated Memorandum Containing Demands of Provincialised College Teachers, Adopted at the 60th Annual Conference of the ACTA.

Sir,

While offering best of the regards, we, the undersigned, on behalf of the Central Executive Committee of Assam College Teachers' Association (ACTA), beg to submit the following demands adopted at the 60th Annual Conference of the ACTA, in the form of a memorandum to draw your kind and sympathetic attention and needful action:

1. The college teachers who were appointed during the period 24-06-2004 to 30-04-2009 and who possessed UGC requisite qualifications such as NET/SLET/M.Phil./Ph.D. etc. at the time of appointment were paid a discriminatory consolidated pay of Rs.5000/- (fixed) per month. The incumbent teachers were denied the legitimate full UGC pay scale (Rs.8000-13500/-) and annual increments during the probation period of two years. Although their services were regularized later from the date of joining, yet, this group of teachers has been discriminated by depriving the genuine UGC scale of pay from the date of joining, and subsequent benefits of revised UGC scale of pay. Hence, the ACTA earnestly urges for payment of full UGC scale of pay together with annual increments from the date of joining. The 60th Annual Conference of the ACTA strongly urges upon the Department of Education (Higher) Govt. of Assam to place the matter before the Hon'ble Assam Cabinet for approval if necessity arises. The Conference in a Special Resolution also empowers the Central Executive Committee to initiate a strong democratic movement if the Govt. fails to comply with this demand within three months.

2. a) A group of college teachers, appointed against sanction posts from Jan.13, 2000 to Dec.31, 2004 on UGC Scale of Rs. 8000-13500 with other admissible allowances and service seniority but without annual increment. A condition was imposed without any time frame that they should clear NET/ SLET/ M.Phil./ Ph.D. in order to get annual increment. Almost all the teachers of this group have fulfilled the imposed conditions at different points of time. A section of teachers of this group got their services regularized from the date of

Received

17/12/13



